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Job offer



UNIVERSIDADE DE ÉVORA

JOB

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International selection contest procedure for contracting an assistant researcher for the scientific area of Biological Sciences - specialization in New Approaches to Environmental Monitoring and Impact Assessment in Coastal and Marine Environments

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6 Aug 2024

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Biological sciences » Other
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal

Application Deadline	18 Sep 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Offer Starting Date	6 Aug 2024
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

By order dated 20/06/2024 of the Rector of the University of Évora, it was deliberated to open, for a period of 30 working days, counting from the date of publication of this public announcement in Diário da República, without prejudice to publication in the Public Employment Exchange, on the websites of the Portuguese Science Foundation, IP, and on the website of the University of Évora (UÉ), in Portuguese and English, an international selection contest procedure for contracting an Assistant Researcher for the scientific area of Biological Sciences - specialization in New Approaches to Environmental Monitoring and Impact Assessment in Coastal and Marine Environments in MARE – Marine and Environmental Science Centre from the Institute for Advanced Studies and Research, within the Associate Laboratory Aquatic Research Network (ARNET), a place on the staff map of this University in the form of an open-ended public service work contract. The Aquatic Research Network (ARNET) is an Associate Laboratory of the Portuguese National Science and Technology System, acting in a context of global changes and anthropogenic pressures. With expertise in biological and environmental sciences, it applies methodological approaches oriented towards different aquatic systems, from river basins to open and deep sea ecosystems. ARNET facilities include laboratories, marine stations and research equipment, distributed through the University of Évora, University of Coimbra, ARDITI – Madeira, Polytechnic of Leiria, FCIências.ID, ISPA, CRL, University of Minho and University of Algarve.

This international competition is governed by the provisions of articles 9, 10 and 15 of Decree-Law no. 124/99, of April 20, which approved the Statute of the Scientific Research Career, hereinafter referred to as ECIC.

In compliance with Article 9(h) of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in access to employment and professional advancement, taking scrupulous care to avoid any form of discrimination.

Interested parties are hereby informed that this call is covered by the Scientific Employment Stimulus Program Contract funded by FCT, following approval in the Institutional Scientific Employment Stimulus Call (CEEC Institucional LA CEECINSTLA/00018/2022) within the scope of the ARNET Associated Laboratory.

In accordance with the provisions of articles 16.0 to 27.0 of the ECIC and other applicable legislation, the following provisions will be observed:

1- General and special admission requirements:

1.1- General requirements: those defined in article 17 of the General Law on Public Employment (LTFP), approved by Law no. 35/2014, of June 20.

1.2- Special requirements: those defined in article 10 of the ECIC, i.e. individuals who hold a doctoral degree in the scientific area of the competition or, also, those who, although from a different area, have a relevant scientific curriculum in that area.

Candidates should have a Curriculum Vitae suitable for the following profile:

- Experience on research work integrated in thematic lines (TL) of the Associated Laboratory ARNET: TL1- Novel approaches in aquatic exploration and monitoring and TL4- Biotech & Nature based solutions for blue economy, and TL5- Governance, Citizen Science and Ocean Literacy.
- Minimum experience of 5 years after PhD, and minimum of 10 years in R&D and applied research in coastal and /or marine ecosystems.
- Experience in research focused on the development of new approaches and innovative techniques for the assessment and monitoring of the "Good Quality Status" in marine and coastal ecosystems.
- Experience in developing innovative laboratory and/or "in-situ" based methodologies for the rapid assessment of the ecological status of marine habitats subjected to anthropogenic disturbance.
- Experience in data management and digitization, integrating technical and scientific information from different sources, and establishing links to international database platforms.
- Participation in international research networks within the scientific area of the tender and evidence of internationalization activities.
- Experience on the development and implementation of public outreach, science dissemination and marine literacy actions.

- Authorship or co-authorship of books, book chapters, articles in indexed publications, measured by the “Scopus Author ID” in the disciplinary area or related areas of the tender.
- Experience on the development and submission of project proposals, and participation/coordination of R&D and applied projects and/or public policies and literacy related to marine ecosystems.
- Capacity to obtain independent financial support for research and to establish international networks and literacy.
- Experience on the supervision of BSc., MSc. and/or PhD students.
- Experience on the lecture of Curricular Units within the area of the tender procedure, in BSc. And/ or MSc. courses.

This selection procedure is governed by the provisions contained in articles 9, 10 and 15 of Decree-Law nº 124/99, of 20 April, which approved the Statute of the Scientific Research Career, hereinafter referred to as ECIC.

1.3. If the PhD has been awarded by a foreign higher education institution, candidates are admitted to the selection procedure, according to subparagraph e) of paragraph 2 of article 4 of Decree-Law no. 60/2018, of 3 August, with the recognition of the degree in Portugal to be carried out after the end of the tender, under the terms set out in Decree-Law nº 66/2018, of 16 August, being only necessary at the time of contracting.

2. Workplace: Associated Laboratory ARNET/ MARE-Marine and Environmental Science Centre, on the premises of the University of Évora.

3. The monthly gross remuneration to be paid corresponds to index 195, step 1, of the Assistant Researcher category, as mentioned in Annex I of the ECIC.

4. Formalization of applications:

Applications are submitted, in Portuguese or English languages, through an official request form, addressed to the Rector of the University of Évora, under the following terms and conditions:

4.1. The application must contain, among others, the following elements:

- a) Identification of the tender;
- b) Identification of the candidate by full name, date and place of birth, nationality, civil identification number and expiry date, profession, marital status, residence and postal, electronic and telephone addresses;
- c) Indication of the category and institution where the current service is provided, when applicable;
- d) Indication of the degrees held by the candidate;
- e) Mention that the candidate declares that the elements or facts contained in the application are true.

4.2. The application is accompanied by the following documentation:

- a) Certificate(s) attesting the title and date of the degree required for the selection procedure;
- b) Certificate/declaration of service duration, issued by the employer, if there is an official link to the public service;
- c) Two copies in paper, duly dated and signed, and one in digital format (pdf) of the candidate's Curriculum Vitae with an indication of his scientific work which, in accordance with article 16 of the ECIC, includes: the research activities, experience and professional training, service to the community and technology transfer, scientific supervision and management that are considered relevant to the tender, namely, identifying the activities carried out in the different aspects that, under the terms of article 5 of the ECIC, are part of the set of duties to be performed by an Assistant Researcher.
- d) The *Curriculum Vitae* must indicate up to five works that the candidate considers most representative for the development and evolution of the scientific area in which the tender is open and, on them, present a brief justification description of their contribution;
- e) Copies in paper and in digital format (pdf) of the scientific articles, published in international journals mentioned in the Curriculum Vitae, that the candidate considers representative for the development and evolution of the scientific area in which the tender is open and other works that the candidate considers relevant for the jury's evaluation;
- f) Scientific project for the next 5 years, with a maximum of 5 pages, concerning the lines of research in the scientific area(s) and/or disciplinary sub-area(s) for which the tender is open, as well as the strategies to be adopted within the scope of the

ARNET Associated Laboratory's goals and within the framework of the University of Évora and in the context of supporting public policies.

- g) Other diplomas or certificates from the courses mentioned in the curriculum vitae;
- h) Certificate of physical robustness and psychological profile, indispensable for the performance of the duties;
- i) Updated mandatory vaccination report.

4.3. The documents referred to in subparagraphs h) and i) of the previous number may be replaced by a statement provided in the application, under oath, where, in separate subparagraphs, the candidate must define his precise situation regarding the content of each of those subparagraphs.

4.4. In the application itself or in a separate document, candidates must declare, under oath, the precise situation in which they are in relation to the content of each of the following paragraphs:

- a) Nationality;
- b) Fulfilment of military or civic service duties, when mandatory;
- c) Not be inhibited from exercising public functions or prohibited from performing the functions for which he is applying.

4.5. Failure to comply with the deadline for submitting the application, as well as failure to submit or late submission of the documents referred to in paragraphs a) to e) of paragraph 4.2. of this public announcement, determine the exclusion of the application.

4.6. The application and other application documents must be submitted in Portuguese or English, in person, during normal business hours at the address indicated below, or sent by registered mail until the deadline, to the University of Évora, Human Resources Division, Administrative Services, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora.

4.7. As determined by the Jury, the candidate may be asked to provide additional documentation on the curriculum presented, as well as public hearings of the admitted candidates.

5. Jury of the selection procedure:

5.1. The jury of the present tender has the following composition:

President: Rector of the University of Évora.

Other members:

Maria João da Anunciação Franco Bebianno, Full Professor, University of Algarve

Fernanda Maria Fraga Mimoso Gouveia Cássio, Full Professor, University of Minho

Pedro Miguel Raposo de Almeida, Full Professor, University of Évora

João Lemos Gomes Canning-Clode, Principal Researcher of ARDITI

Maria Helena Soares Martins Adão, Associated Professor, University of Évora

José Lino Vieira de Oliveira Costa, Associate Professor of the Faculty of Sciences of the University of Lisbon

5.2. In the exercise of her competence, the Rector may delegate the presidency of the jury to a Vice-Rector, an Organic Unit Director, or Director of a Research Centre /Associate Laboratory.

5.3. The Rector appoints the Secretary of the Jury for the competition, from among a worker from the University.

6. Formal assessment of applications: The Secretary of the tender informs the candidates of the order of admission or non-admission to the tender, which will be based on the fulfilment or non-fulfilment, by them, of the general and special requirements foreseen in point 1 of this public announcement as well as the correct or incorrect formalization of the

applications according to point 4 of this public announcement. Excluded candidates are notified for the hearing of interested parties, under the terms set out in the Code of Administrative Procedure.

7. Assessment methods and criteria:

7.1. The Jury, in its functioning, will respect the operating rules established in the ECIC.

7.2. The present tender is, under the terms of paragraph a) of article 9 and paragraph 2 of article 10 of the ECIC, a document selection procedure that will constitute the appreciation of the Curriculum Vitae and the scientific work of the candidates, and the Jury may also, under the terms of paragraphs 2 and 3 of article 10, decide to carry out an interview aimed at obtaining clarification or clarification of elements contained in the curricula of admitted candidates.

7.3. The Jury may decide to proceed with the exclusion of candidates who, in absolute merit and considering the global curriculum in its aspects of scientific, technical, professional performance and performance in other activities relevant to the university's mission, do not fall within the scientific area or areas to which respects the tender or do not reach the level of quality compatible with the category for which it was opened. In this case, the candidates are notified by the Secretary of the jury's deliberation, for the purposes of the prior hearing.

7.4. In the evaluation of candidates admitted on absolute merit, the following criteria will be used:

a) Quality of the scientific and technical work of the candidates, with a weighting factor of 30%, considering:

a.1) Scientific publications: parameter that takes into account books, book chapters, papers in scientific journals and international conference proceedings of which the candidate was the author or co-author, considering: their nature; and the impact factor; the scientific/technological level and innovation; diversity and multidisciplinary; international collaboration; the importance of contributions to the advancement of the current state of knowledge; the importance of the works that were selected by the candidate as the most representative, namely with regard to their contribution to the development of the scientific area for which the tender is open;

a.2) Presentation of oral and poster communications at national and international scientific congresses, which fall within the area in which the tender is open;

a.3) Coordination or participation in scientific projects, including those with a science communication component, particularly those that fall within the scientific area in which the tender is open: parameter that takes into account the participation and coordination of scientific projects by the candidate, considering: the territorial scope and its dimension; the technological level and importance of contributions; innovation and diversity;

a.4) Creation and reinforcement of means to support research: parameter that takes into account the participation of initiatives by the candidate that have resulted in the creation or reinforcement of infrastructures of an experimental and/or computational nature to support research;

a.5) Stimulus of scientific activity: parameter that takes into account the coordination and leadership capability (general and/or operational coordination) of research teams demonstrated by the candidate;

a.6) Recognition by the international scientific community, particularly in the scientific area in which the tender is open: parameter that considers: awards from scientific societies; editorial activities in scientific journals; participation in scientific event program committees; holding invited lectures at scientific meetings or at other institutions; membership of national and international scientific societies and working groups, and other similar distinctions.

b) Provision of services to the community and knowledge and technology transfer, with a weighting factor of 20% considering:

b.1) Provision of services and consultancy integrated in the institutional mission, valuing in particular that which falls within the scientific area in which the tender is open: parameter that takes into account coordination (general and operational coordination) and participation in activities that involve the business world and the public sector, taking into account the type of participation, dimension, diversity, technological intensity and innovation;

b.2) Conception, design and production of scientific and/or technical achievements, particularly those that fall within the scientific area in which the competition is open: parameter that takes into account the value for the activities of the institution, of relevant professional experiences, namely their contributions to the fulfilment of the institution's mission, including the international dimension;

b.3) Services to the scientific community and society, particularly those that fall within the scientific area in which the tender is open: parameter that takes into account the participation in scientific and technological dissemination initiatives, literacy initiatives and taking into account the nature and results achieved by these, when carried out with: the scientific community, namely through the organization of congresses and conferences; of social communication; companies and the public sector;

b.4) Participation in the elaboration of expository content, scientific dissemination materials and other online content, public debates, and scientific dissemination actions in the media (e.g., newspapers, TV, radio, Podcasts) for the dissemination of scientific knowledge to society, valuing those that fall within the scientific area in which the tender is open.

c) Experience and Professional Training, with a weighting factor of 15% considering:

c.1) Level and adequacy of academic degrees and titles or professional qualifications, as well as the candidate's professional experience in the exercise of Assistant Researcher functions in the scientific area of the competition, namely in the parameters and/or topics considered preferential;

c.2) The experience demonstrated by the candidate in the preparation and development of applications for national and international projects;

c.3) The level of proficiency demonstrated by the candidate in the domain of the Portuguese and English language.

d) Contributions in scientific supervision activities, which was given a weighting factor of 15%, considering:

d.1) Supervision of students, trainees and research grant holders: parameter that takes into account the supervision of doctoral students, master's students or undergraduate students, trainees and research grant holders, taking into account the number, the quality, scope and scientific/technological impact of the resulting publications, theses, dissertations and final course works;

d.2) Lecturing activity: parameter that considers the curricular units that the candidate has lectured, taking into account diversity, pedagogical practice and the universe of students.

e) Scientific project (15%)

e.1) Scientific project for the next 5 years, with a limit of 5 pages, concerning the lines of research in the scientific area(s) and/or disciplinary sub-area(s) for which the competition is open and the strategies to be adopted within the scope of the ARNET Associated Laboratory's goals and within the framework of the University of Évora and in the context of supporting public policies.

f) Participation in management activities, which was given a weighting factor of 5%, considering:

f.1) Temporary positions and tasks: parameter that takes into account the nature, the universe of activity and the results obtained by the candidate when participating in editorial and review activities in international journals, in evaluation in scientific programs, in juris of academic test, in competition juris and in temporary positions and tasks that have been assigned by the competent management bodies, among others;

7.5. The ranking of candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters, within a scale of 0 to 100 points.

8. Ranking and voting methodology:

8.1. The ranking of candidates must be based on the evaluation made based on the evaluation criteria and parameters and corresponding weighting factors contained in this public announcement.

8.2. The Jury can only deliberate when at least two thirds of its members are present and when most of the members present are external.

8.3. Before voting begins, each member of the jury presents a written document, which will be attached to the minutes, with the ranking of candidates, duly substantiated, considering for that purpose the referred to in the previous number.

8.4. In the various votes, each member of the jury must respect the order they presented, with no abstentions being admitted.

8.5. In the ranking of candidates, each member of the Jury proceeds to place the candidates in descending order of the scores obtained.

8.6. It is with the signed and ordered list of candidates that each member of the Jury participates in the voting for the first place, for the second place, and so on, until the final ranking of all candidates admitted in absolute merit.

8.7. In the process of ranking the candidates, all the decisions of the Jury are taken by an absolute majority.

8.8. If, in each vote, an absolute majority is not reached by any of the candidates, it will be repeated, successively, with the exclusion of the least voted candidate, until an absolute majority of one of the candidates is obtained. In the event of a tie for the least voted position, a vote or tie-breaking votes must be held to decide which candidate to exclude.

9. Interested participation and decision:

9.1. The final ranking proposal is notified to the candidates, for the purpose of holding the hearing of interested parties, under the terms of article 121 of the Code of Administrative Procedure.

9.2. After the hearing of the interested parties, the jury assesses the allegations offered, if any, and approves the final ranking list of candidates. In the absence of arguments from the candidates, the final ordination proposal is automatically considered approved.

July, 5th 2024 - Ana Cristina Centeno. Administrator of the University of Évora

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Requirements

Research Field Biological sciences » Other

Education Level PhD or equivalent

Internal Application form(s) needed

Minuta requerimento conc DL 124_99_0.pdf

English (36.08 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available	1
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Country	Portugal
State/Province	Évora
City	Évora
Postal Code	7002-554
Street	Largo da Sra. da Natividade, Apartado 94

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
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